

Change In Publication Criteria For Promotion of Medical Teachers In Last Decade (2009-2019)

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Abstract: The MCI stipulates that along with necessary duration of experience, publications of 'Research papers' in designated types of journals are mandatory for the promotion of faculty from assistant to associate professor (two numbers) and from associate professor to professor (two numbers, four cumulative) in indexed/national journals as the first/Corresponding author. In this technical Paper we have tried to summarised all different criteria MCI has laid down from 2009 to 2019. [Shah C Natl J Integr Res Med, 2019; 10(3):81-84]

Key Words: Teacher Eligibility Criteria, Publication, Author, Journal

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The MCI has set teachers' eligibility criteria for appointment and promotions for undergraduate, postgraduate and superspeciality courses¹. The MCI stipulates that along with necessary duration of experience, publications of 'Research papers' in designated types of journals are mandatory for the promotion of faculty from assistant to associate professor (two numbers) and from associate professor to professor (two numbers, four cumulative) in indexed/national journals as the first/Corresponding author¹.

Many countries have made it mandatory for their medical faculty to do research; some other countries incentivise the conduct and publication of research. Reports have also lamented that the physician–scientist might become an endangered species.^{2,3}

Publication of research is not new in the guideline as it was existing in teachers eligibility criteria since beginning but it was in desirable component till 21/07/2009. Based on the feedback from the different stake holders and committee members, over the years MCI has changed the criteria for publication in teachers' eligibility criteria. In this paper we have try to summarise all guidelines published so far in regards to requirement of publication for promotion in Medical Colleges Recognised by MCI¹. In this technical paper we have tried to summarise the change taken place in criteria for publication in teachers' eligibility criteria along with detail of MCI notification in last decade is shown in Table I.

Table 1 : Eligibility criteria according to publication for Professor and Associate Professor

Date of Notification	Notification by MCI	Publication Criteria
21-07-2009 ⁴ 24-07-2009	No. MCI-12(2)/2009-MED-22654	Professor : Minimum of four research publications in <u>indexed/national journals</u> . Associate Professor: Minimum of two research publications in indexed/ national journals."
15-12-2009 ⁵	No. MCI-12(2)/2009-Med.Misc./56925	Professor : Provided that these research publications are published/accepted for publication in the Journals by the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of <u>4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor</u> . Further provided that for the <u>transitory period of 4 years</u> w.e.f. 24th July, 2009, the appointment/promotion to the post of Professor can be made by the institutes in accordance with the "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009".

		Associate Professor : Provided that these research publications are published/accepted for publication in the Journals by the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of <u>2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publication must be published during the tenure of the Assistant Professor. Further provided that for the transitory period of 5 years w.e.f. 24th July, 2009, the appointment/promotion to the post of Associate Professor can be made by the institutes in accordance with the "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009"</u>
03-11-2010 ⁶	No. MCI-12(2)/2010-Med.-Misc. /33038	Professor : <u>"Four Research papers accepted/published in index /national journal as first/second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor."</u> Associate Professor : <u>"Two Research papers accepted/published in index /national journal as first/second author during the tenure of Assistant Professor."</u>
03-09-2015 ⁷	No. MCI-12(1)/2015-TEQ/ 131880	Guideline for Type of Publication Considered for Promotion: a) <u>Indexing agencies:</u> Scopus, PubMed, Medline, Embase / Excerpta Medica, index medicus and index Copernicus b) <u>Types of articles to be considered:</u> Original research articles and original research papers. c) <u>Criteria for National/International Journal:</u> Published by a National / International Specialty Journal / Journal of a National/ International Society provided it included in one of the indexes mentioned above. d) <u>Authorship:</u> First author, second author. e) <u>E-journals:</u> e-journals not included (Only Print journal) The above would also be applicable for "accepted for publication" papers/articles.
08-06-2017 ⁸	No. MCI-12(1)/2017-Med.Misc./115698	Professor : <u>"Associate Professor in the subject for 3 years in a permitted/approved/ recognized medical college/institution with 4 Research Publications in Indexed Journal on Cumulative basis with minimum of 2 Research Publication during the tenure of Associate Professor as 1st Author or as corresponding author."</u> Associate Professor: <u>As Assistant Professor in the subject for 4 years in a permitted/approved/ recognized medical college/institution with 2 Research Publication in Indexed Journals as 1st Author or as corresponding author.</u>

Further MCI has clarified time to time in different correspondance and FAQ as below: In NO. MCI-12(1)/2017-Med.Misc./115698 DATED 5TH JUNE 2017 MCI further clarify that The notification dated 5th June, 2017 becomes applicable for appointment /promotions/ publications with respect to authorship only. All other criteria

would continue to be applicable as per MCI letter dated 03.09.2015. Those research papers that have been published / accepted for publication before 5th June, 2017, the benefit of authorship would be given to both first and second author and for papers published/accepted for publication on or after 5th June, 2017, the

benefit of authorship would be given to both first and corresponding authors.

In correspondence with Dean of all Colleges wide latter no. MCI-23(1)/2015-Med./123069 dated 22.07.15 MCI Clarify that only original research papers in Index Journals, Journal of National Association/ Societies, Paper accepted for Publication (Provide letter of acceptance from the Journal) and articles in Indexed internet journal will be accepted, in which the concerned faculty should be 1st or 2nd author. Case reports, abstracts, non-indexed internet journal articles, articles in journals unrelated to subject will not be accepted.

Letter no MCI-12(1)/2015-TEQ/155223 dated 10/12/15 clarify that circular no.12(1)/2015-TEQ/131880 dated 3.9.2015 will be applicable prospectively and only to those research papers/promotions that have been published/taken place after 3.9.15. It is further to informed you that the research publication are not mandatory for retired/resigned/voluntarily retired from government or other medical colleges in case of re appointment on the same designation.

In response to consideration of publication in the field of medical education Technology mail dated 18.11.2016 from academic cell clarify that "The academia committee recommended that publication in the field of medical education Technology in the indexed/National journals be considered as valid and on par with publication in the concerned subject/speciality for placement and promotions of a full time teaching faculty in medical college under the ambit of the medical council of India subject to fulfilment of other statutory stipulations as in vogue. The same was discussed by the executive committee meeting held on 23rd August 2016⁸, General Body meeting 22nd November 2016⁹ BUT it was ammended that amendment that not more than one research publication in the field of Medical Education Technology in the Indexed / National Journals shall be considered towards eligibility for promotion in Executive comitee meeting on 16 March 2017¹⁰ and approved in General Body meeting 29th March 2017¹¹.

We envisage that paper will be serve as one point reference for publication criteria issued by Medical council of India in regards to promotion in span of 10 year i.e. 2009-2019.

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